

This past summer the Rantoul Township High School Board of Education spent two days meeting with an Illinois Association of School Boards Representative to develop goals for the District. Through a series of exercises the Board Members identified strengths, weaknesses, a vision, and finally goals in seven different areas of governance. These areas were:

Community Relations

Safety

Pupil Services

Academic Achievement

District Finances

District Facilities

Personnel

Once goals were identified in each of these areas, the Board Members selected the top four goals for the District. At this point in time, the Board is reviewing all of these goals and wants to hear from the community in regard to these goals. The following pages contain the Mission and Vision statement for the District, along with the top four goals and then the rest of the goals that the Board identified. For those wanting to comment on any of these items, please email Scott Amerio, Superintendent of Rantoul Township High School at samerio@rths.k12.il.us. Some questions to consider when commenting on these goals can be, but are not limited to the following:

- Are the ends clear?
- Are they comprehensive?
- Are there any items that are missing?
- Do you agree with the top four goals that the Board identified?
- Should one of the other goals be included in the top four?

Mission Statement: *The mission of RTHS is to be caring, ethical and accountable in order to foster school and community spirit; to create a safe, respectful community of learners; to encourage development of intellectual, artistic and athletic interests; and to understand diverse cultures and viewpoints in partnership with students, parents and community.*

Vision Statement: *At RTHS there is a climate of high expectations for success. A collaborative culture exists ensuring students' progress is monitored and communicated to students, parents, community and one another.*

Top Four Goals

1. **Academic Achievement:** Assist students in their ability to discover their life goals and provide staff with resources to assist students in this endeavor.
2. **Personnel:** Provide expectations to staff that need to be met.
3. **District Finances:** A. Strategic planning and anticipation of needs.
B. Alignment of resources to district goals.
4. **Safety :** Students are absolutely safe while at school.

Other Goals

- **Community Relations:**
 - A. Change superintendent's job description with the emphasis on community engagement; build positive relationship with media (described what community: outlying areas, business)
 - B. Opportunities for community engagement
- **Safety:**
 - A. Professional development regarding cultural and poverty issues (e.g. poverty, cultural awareness)
 - B. Assisting teachers with understanding of what they want their students to look like – acceptable behavior and continuity throughout building
 - C. Empower teachers so they feel comfortable dealing with disciplinary problems
- **Pupil Services:**
 - A. Identify student life plans along with parent involvement
 - B. Provide exposure to different career paths

- **Academic Achievement:**
 - A. Seek innovative ways to enhance student learning other than mandates and as it relates to the interests of our community.
 - B. Continue to improve on state/federal standards

- **District Finances:**
 - A. Continue to maintain a healthy level of reserves on hand

- **District Facilities:**
 - A. Strategic plan and anticipation of needs including time-frame (short/long term)
 - B. Good relationship with architects and provide building and ground staff with our expectations and resources to meet those expectations

- **Personnel**
 - A. Ensuring buy in from all employees (e.g. professional learning community)
 - B. Empower administrators to hire the best staff
 - C. Ensuring all staff feels appreciated (e.g. recognition, listened to)